

DIRECTOR OF YOUTH MINISTRIES

Purpose: To provide specific, focused and comprehensive ministry with young people. *The unique environment of youth ministry requires a person of spiritual and personal integrity and maturity who provides a healthy role model for young persons. This person must be able to meet the public with diplomacy and sensitivity and maintain utmost confidentiality of all information received and/or discussed.*

Reports to: Rector (or a member of the clergy designated by the Rector). The Director of Youth Ministries will work closely with the Director of Christian Formation.

Annual Review: Rector, after consultation with Parish Administrator.

Paid Position? _____ **Full time** _____ **Part time** or _____ **Ministry**

- I. Provide personal leadership in the development of a youth ministries program for grades, where youth experience:
- Worship situations in which the transforming power of God is experienced and opportunity is offered for youth to respond with praise, song, thanksgiving, confession and dedication;
 - Ministry (being available to teens and their families to listen and remind them about God's love);
 - Fellowship occasions (both regular meetings and special events) which are fun and provide opportunity to know and be known by others;
 - Learning the basic tenets of the Christian faith and how to apply fundamental Christian values to life situations;
 - Participation in small groups that promote sharing and accountability;
 - Exposure to and participation in mission and ministry;
 - Development as leaders;
 - Preparation for serving as an ambassador of Christ to others.
 - Develop, implement and/or oversee the following groups and activities:
 - Vibrant and growing programs for middle and senior high age groups
 - Bible Studies for middle and senior high age groups
 - Diocesan event participation (Happening, Camp Weed, Be the Church, etc.)
 - Youth Sunday and participation in other Sunday Services
 - Participate in other events; including Fundraisers, Social events, Mission Trips

II. Other responsibilities:

- Regularly meet and mentor youth outside the church environment
- If applicable, participate in Day School events and/or chapels to build relationships with potential youth ministry participants and school families
- Training and spiritual development of Youth volunteers
- Develop and prepare Youth Ministry Budget
- Attend staff meetings
- Prepare Youth information for church newsletter, bulletin and website
- Regularly communicate with youth
- Provide periodic, timely communication and program updates for parents
- Develop annual program and personal development goals in conjunction with clergy and parish administrator
- In coordination with parish administrator, oversee Safeguarding policies in connection with Youth volunteers and staff
- Ask for guidance and support whenever needed