



# 181<sup>st</sup> Annual Convention



Episcopal Diocese of Florida  
181st Annual Convention

# Call to Order & Welcome

The Rev. Teresa Seagle

# Morning Prayer

Bishop Mary Gray-Reeves

# Electronic Voting Exercise, Confirmation of Quorum

Mike Poole, Padgett Communications

# Introduction of Participants

The Rev. Teresa Seagle

# Parliamentary Procedure

Tim Wynn, Perfect Rules, Inc.

# Credentials Report

Mary Call Proctor

# Courtesy Resolution



# Rules of Order

# Adoption of Agenda

The Rev. Natalie Blasco

**181<sup>st</sup> Annual Convention**  
**Episcopal Diocese of Florida**  
**Camp Weed and Cerveney Conference Center**  
**Saturday, September 20-21, 2024**

**“One Lord, One Faith, One Baptism”**

**Friday, September 20, 2024**

5:00pm      Convention Opening Holy Eucharist

6:00pm      Kick off events for the celebration of Camp Weed 100th Anniversary Year

## Saturday, September 21, 2024

<u>7:15am</u>	Registration Opens Breakfast	Youth Pavilion Youth Pavilion
<u>8:30am</u>	Call to Order Morning Worship Address from Bp Mary Grey-Reeves Introductions, Privileges, <u>etc</u> Report of the President of the Standing Committee Elections - electronic voting Special Resolution	Youth Pavilion
<u>12:00</u>	Prayer for Mission and Ministry  Lunch  Financial Reports Resolutions Diocesan Committees Special Resolution Report of the Incoming President of the Standing Committee Closing remarks and PRAYER Adjournment	



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# Give it up for our youth delegates!

**Felix Booth**, St. Francis in the Field, Ponte Vedra

**Julia Cline**, St. John's, Tallahassee

**Kaelyn Crews**, St. Philip's, Jacksonville

**Ben DeVino**, St. Mark's, Jacksonville

**Mackenzie Donnelly**, St. Andrew's, Interlachen

**William Jackson**, Redeemer, Jacksonville

**Andrew Lasserre, Lee Miniea, and River Phillips**, St. Peter's, Fernandina Beach

**Joey Ortiz**, St. Thomas, Palm Coast

**Lynseigh Santarone**, St. Patrick's, St. Johns

**Evan Van Brunt**, Christ Church, Ponte Vedra Beach



Episcopal Diocese of Florida  
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# Introduction of Diocesan Staff

The Rev. Teresa Seagle

# Standing Committee Report

The Rev. Teresa Seagle



# Nominations & Elections

The Rev. Jon Baugh

# Diocesan Council

# Diocesan Council Elections

**1 Lay (First Coast West Region)**

**1 Lay (Santa Fe Region)**

**1 Clergy**



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**181st Annual Convention**

**All Three-Year Terms**

# Diocesan Council Nominees: Lay (*First Coast West*)



Glenn Guiler



Dorothy Young-Holder



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# Diocesan Council Nominees: Lay (*Santa Fe*)



Kristen Bryant

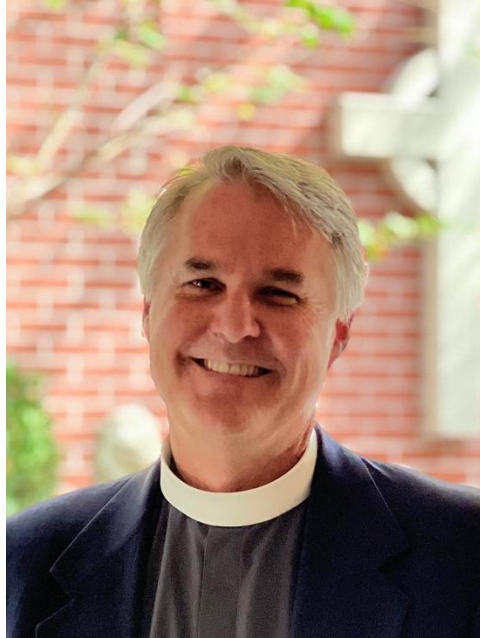


Melinda Moses



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# Diocesan Council Nominees: Clergy



The Rev. Charlie Holt



The Rev. Dn. Annette Sines



The Rev. Michael Snider



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# Disciplinary Board

# Disciplinary Board Elections

**1 Lay**

**2 Clergy**



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**All Three-Year Terms**



# Disciplinary Board Nominees: Lay



Jenell Flynn

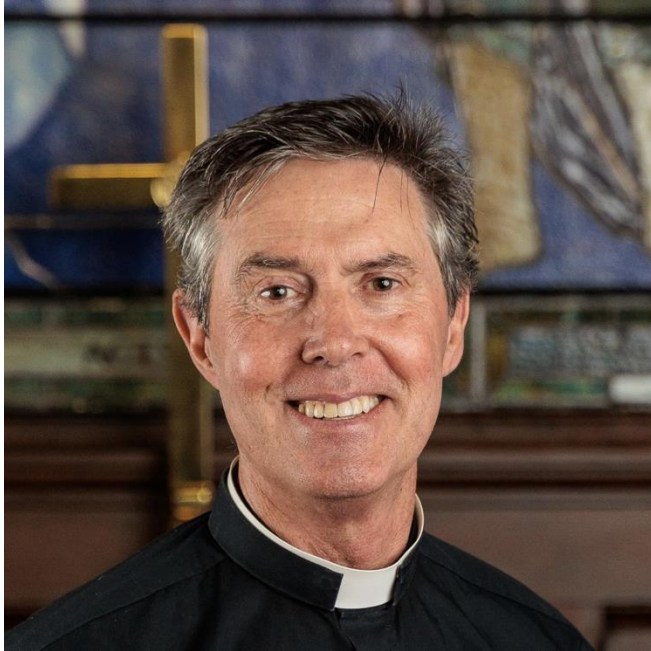


Judy Shipman



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# Disciplinary Board Nominees: Clergy



The Rev. Matt Marino



The Rev. Joanie Cruce



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# Standing Committee

# Standing Committee Elections

**1 Lay**

**1 Clergy**



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**All Three-Year Terms**

# Standing Committee Nominees: Lay



Bob Hood



John Curington



Paul Van Brunt



Garry Bragg



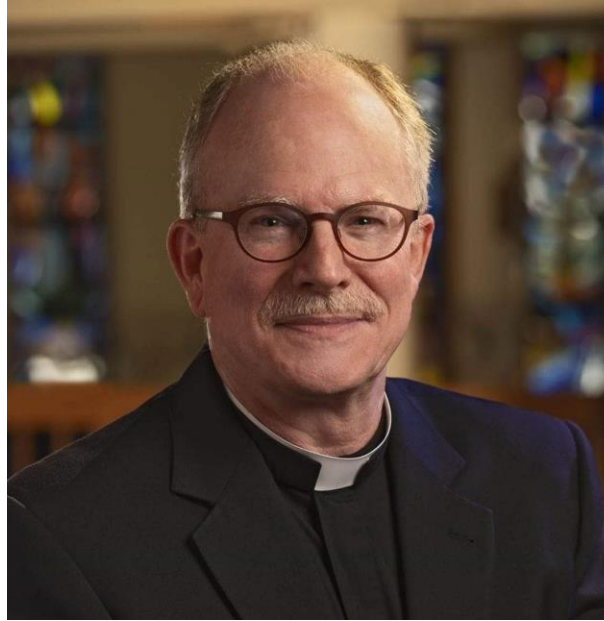
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# Standing Committee Nominees: Clergy



The Rev. Javon Seaborn



The Rev. Keith Oglesby



The Rev. Bob Goolsby



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# **Sewanee Board of Trustees**

# Standing Committee Elections

**1 Lay**



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**Three-Year Term**



# Sewanee Board of Trustees Nominees: Lay



Courtland Eyrick



Pam Jordan Anderson



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# Youth Delegation Presentation

Evan Van Brunt & Lee Miniea

# Cursillo Report

# Daughters of the King

# Special Resolution: St. Cyprian's

The Rev. Teresa Seagle

# Prayers for Mission & Ministry

Almighty God, we pray that You will bless our work in mission and ministry in the world. Help us pray fervently, labor diligently and give liberally to make known the power of your love given through your Son Jesus Christ. Let us not forget the lessons from the past nor fear the challenges of the future. Anoint us with your grace and shine in our hearts as we reflect your light throughout the world. – Amen.



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**Lunch Break**





# 181<sup>st</sup> Annual Convention



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# ANTI-RACISM & RECONCILIATION COMMISSION

## 2024 REPORT



**Episcopal Diocese of Florida**  
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# COMMISSION MEMBERS

## Apalachee Region

- ✓ The Rev. Hugh Chapman
- ✓ Bryon Greene
- ✓ Erik Salsgiver
- ✓ Marcy Muldrow Sanders
- ✓ The Rev. Tanya Scheff



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# COMMISSION MEMBERS

## First Coast East Region

- ✓ The Rev. Deacon Marsha Holmes
- ✓ The Rev. Bob Marsh, Jr.
- ✓ The Rev. Bob Morris
- ✓ Deborah Price
- ✓ Diane Wootan



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# COMMISSION MEMBERS

## First Coast West Region

- ✓ Paul Arrington
- ✓ The Rev. Natalie Blasco
- ✓ The Rev. Teri Calinao
- ✓ The Rev. Douglas Dupree



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# COMMISSION MEMBERS

## First Coast West Region (cont.)

- ✓ Alma Flowers
- ✓ Doug Milne
- ✓ Wendell Morrison
- ✓ Joe O'Shields



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# COMMISSION MEMBERS

## First Coast West Region (cont.)

- ✓ James Pierce
- ✓ Pam Pierce
- ✓ The Rev. Javon Seaborn



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# COMMISSION MEMBERS

## River Region

- ✓ **The Rev. Curt Benham**
- ✓ **The Rev. Steve Seibert**



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# COMMISSION MEMBERS

## Santa Fe Region

- ✓ The Rev. Deacon Lydia Bush
- ✓ The Rev. Ken Johnstone
- ✓ Anne Seraphine



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# COMMISSION ACTIVITIES 2023-2024

- Communication improvements with the Diocese
- Presence on Diocesan website
- Newsletter
- Grant application to TEC



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# ACTIVITIES IN THE DIOCESE

- At least 20 Sacred Ground Circles
- Participation in TEC's Sacred Ground best practices webinars & trainings
- Union of Black Episcopalians (UBE)



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# ACTIVITIES IN THE DIOCESE

- February Clergy Conference presentation
- Christmas Hemming story
- Facing Racism Ministry at Christ Church, Ponte Vedra Beach



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# ACTIVITIES IN THE DIOCESE

- **Memorial Garden: Trinity Parish, St. Augustine**
- **Convocation leadership/participation**
- **“Spires in the Sun”**



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# ANTI-RACISM & RECONCILIATION COMMISSION

## 2024 REPORT



**Episcopal Diocese of Florida**  
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# Camp Weed & Cervený Conference Center Report

Lauri SoJourney



CAMP WEED &  
CERVENY CONFERENCE CENTER

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THE EPISCOPAL DIOCESE OF FLORIDA





# HAVE YOU

- ▶ attended Camp Weed as a camper?
- ▶ served on summer camp staff?
- ▶ had a child or grandchild attend Camp Weed?
- ▶ attended a renewal weekend at Camp Weed?
- ▶ attended a retreat or Diocesan event at the Conference Center?
- ▶ felt the presence of God in this space?

# CAMP WEED COMMITTEE

- ▶ Courtland Eyrick, Chair, St. Mark's Jacksonville
- ▶ Bob White, St. Peter's Fernandina Beach
- ▶ Keith Daw, Chief Operating Officer for the Diocese

## NEWLY APPOINTED:

- ▶ The Rev. Charlie Erkman, Church of the Holy Comforter Crescent City

## RECENTLY ENDED TERMS:

- ▶ Jon Davis, St. Mark's Palatka
- ▶ Charlie Holt, St. Mark's Jacksonville



# THE GOOD THE BAD THE FUTURE





# THE GOOD





**GINA HOOVER**  
*Business Manager*

**JULIO DEMARIZE**  
*Housekeeping Supervisor*







- ▶ Over 5000 guests
- ▶ Over 10,000 guest days  
(overnight + 3 meals = 1 guest day)

## CONFERENCE GROUPS



- ▶ For grades 6-8
- ▶ 34 candidates
- ▶ 32 youth team members
- ▶ 5 adult volunteers

# NEW BEGINNINGS





- ▶ For grades 9-12
- ▶ 3 weekends
- ▶ 138 candidates
- ▶ 143 team members (mostly youth)
- ▶ 8 clergy
- ▶ 74 Comitas

# HAPPENING



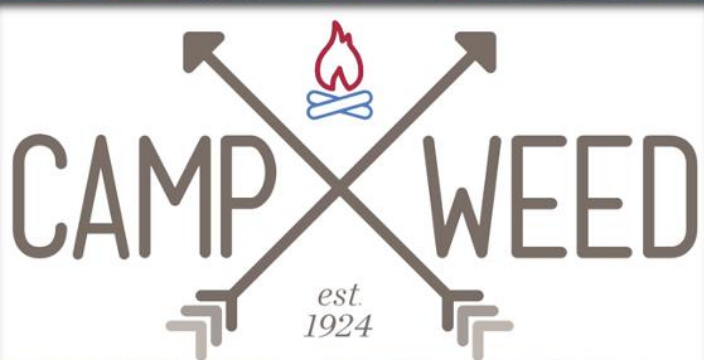




SAM MARXSEN

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Director of  
Summer Camp and  
Youth Programs



- ▶ 683 summer campers
- ▶ 24% increase over 2023
- ▶ 88% capacity
- ▶ 30 young summer camp staff
- ▶ 51 scholarships: \$16,995

## SUMMER CAMP: *BE STRONG AND COURAGEOUS*

*"I hereby command you: Be strong and courageous;  
do not be frightened or dismayed, for the Lord your  
God is with you wherever you go."  
Joshua 1:9*





**Tier I Partially Subsidized.** This is our historically SUBSIDIZED rate made possible through the mission funding dollars we receive from individual donors and churches who value the impact that Camp Weed has on children, youth, individuals, and families. This rate makes the experience available to more families.

**Tier II Direct Cost.** This represents the DIRECT cost of camp. Direct costs include program costs, food, staff, and camp administration costs.

**Tier III True Cost.** This rate more closely accounts for the TRUE costs of running the program. True costs include all direct costs plus deferred maintenance, insurance, utilities, etc. Choosing Tier III gives you an opportunity to help us do more with the donor funding we receive. You help us stretch our limited scholarship funds further so more children can experience the power of camp. You help Camp Weed make needed upgrades and continue to grow in the future.



# THE BAD



# THE ~~BAD~~ CHALLENGING







# STAFFING CHANGES



HEATHER TREADWELL

*Director of Dining Services*





PRESTON MILLER

*Director of Maintenance*



# We are Hiring

## MAINTENANCE DIRECTOR



[campweed.org/discover/  
employment.aspx](http://campweed.org/discover/employment.aspx)

.....

### Requirements:

.....

- Live-on position
- Facilities maintenance experience
- Supervisory experience

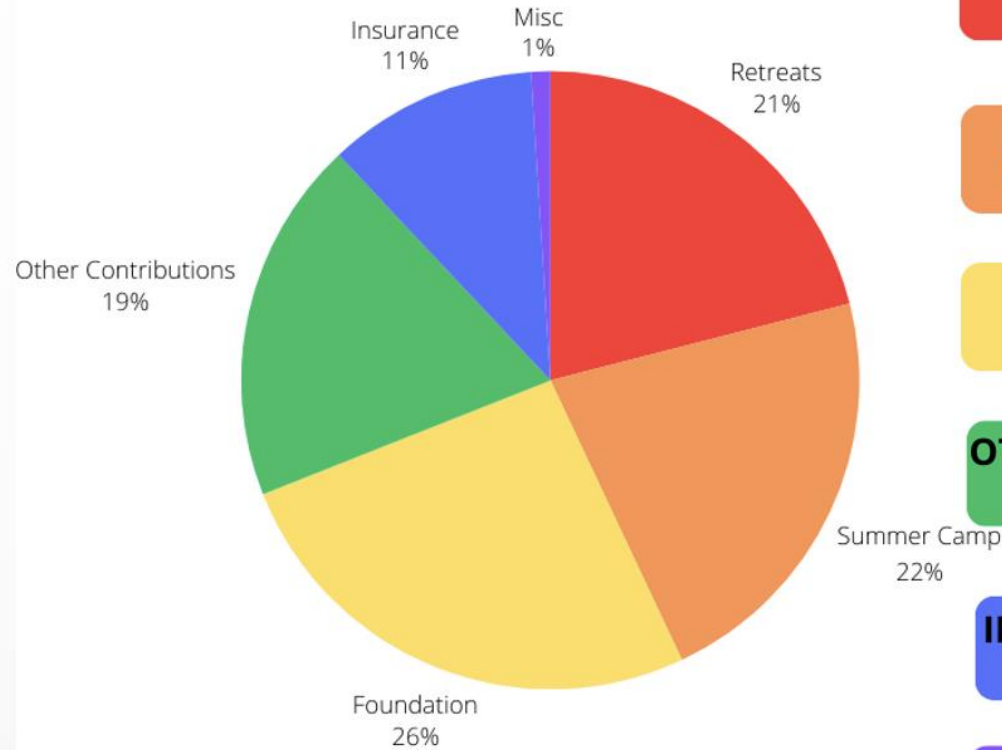
### Please send your resume and cover letter:

[Isojourner@campweed.org](mailto:Isojourner@campweed.org)

Application review will begin  
September 10.



# FACILITIES



**RETREATS 21%**

**SUMMER CAMP 22%**

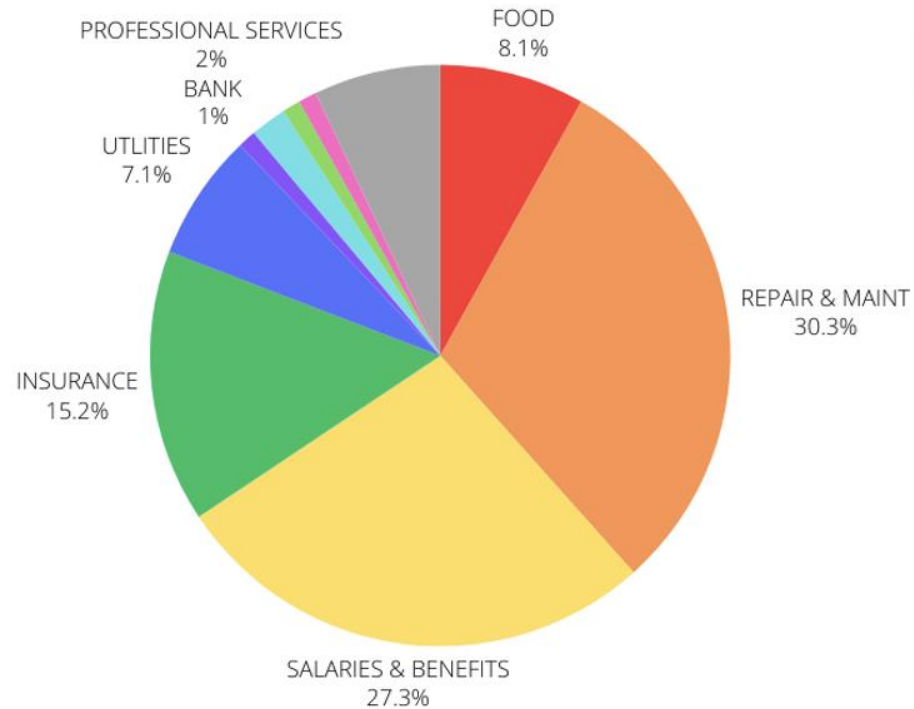
**FOUNDATION 26%**

**OTHER CONTRIBUTIONS 19%**

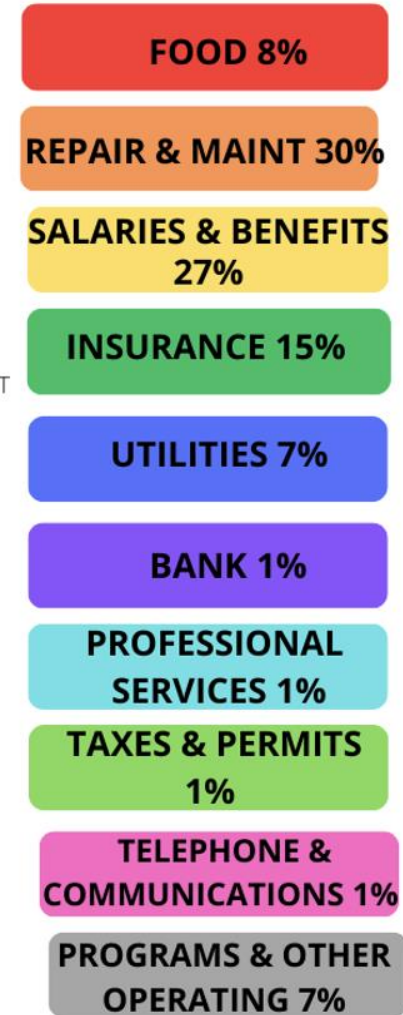
**INSURANCE PROCEEDS 11%**

**MISC 1%**

**8/2023 - 9/2024**  
**REVENUE \$1.8M**  
• **unaudited**



**8/2023 - 9/2024**  
**EXPENDITURES \$1.8M**  
• **unaudited**





# THE FUTURE





**Saturday, October 19 at 5 pm**

Christmas in the South: An Evening with Pat Hines

**Saturday, December 14 at 5 pm**

Wild Game Dinner

**January 10 - 12**

Diocesan-Wide Vestry Retreat

**Saturday, April 12**

Family Fun Day with Easter Egg Hunt

**Sunday, May 4**

Camp Weed Sunday

**Wednesday, May 7**

Camp Weed Day of Giving



*More events and details will be added. Subscribe to our e-news, follow Camp Weed and Cervený Conference Center on social media, and check the website for updates.*

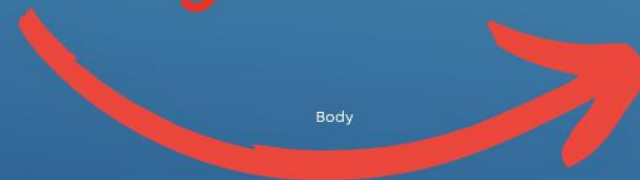




# 100 FOR 100 MORE

Join us in celebrating 100 years of Camp Weed by securing its future for generations to come! Our "100 More Years of Camp Weed" campaign seeks 100 dedicated donors to give monthly, ensuring that summer camp scholarships, essential facilities improvements, and innovative program development continue to thrive. One-time gifts are also a powerful way to support our mission. Together, we can nurture the next century of campers and guests, fostering a Christian formation, loving community, and personal growth.

Donate today!





# THANK YOU



*Lauri SoJourney*

*Interim Executive Director*

*386.364.5250*

*lsojourner@campweed.org*

# **Special Resolution: Camp Weed 100<sup>th</sup> Anniversary**

# General Convention Report

Paul Van Brunt

# Report of 2023-2024 Finances

Bob White

# Year-End Summary: January-December 2023

## *Operating Income*

	Year-To-Date			Prior Year
	Actual	Budget	Variance %	Actual
<b>Total Revenues</b>	\$2,910,423	2,778,027	4.8%	\$2,494,039
<b>Total Expenses</b>	\$3,158,555	\$3,303,311	(4.4%)	\$2,943,623
<b>Net Operating Income</b>	(\$248,132)	(\$525,284)	(52.8%)	(\$449,584)



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# Year-End Summary: January-December 2023

## *Non-Operating Income*

	Year-To-Date			Prior Year
	Actual	Budget	Variance %	Actual
<b>Nehemiah Support</b>	\$600,000	\$150,000	300%	\$498,000
<b>Foundation Support</b>	\$71,000	\$400,000	(82.3%)	\$15,000
<b>Capital Expenditures</b>	(\$353,045)	\$0	N/A	\$0
<b>Total Non-Operating Income</b>	\$317,955	\$550,000	(42.2%)	\$513,000



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# Year-End Summary: January-December 2023

## Net Income

	Year-To-Date			Prior Year
	Actual	Budget	Variance %	Actual
Net Operating Income	(\$248,132)	(\$525,284)	(52.8%)	(\$449,584)
Total Non-Operating Income	\$317,955	\$550,000	(42.2%)	\$513,000
Net Income	\$69,823	\$24,716	182.5%	\$63,416



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# Year-End Summary: January-August 2024

## *Operating Income*

	Year-To-Date			Prior Year
	Actual	Budget	Variance %	Actual
<b>Total Revenues</b>	\$1,581,993	\$1,828,215	(13.5%)	\$1,908,515
<b>Total Expenses</b>	\$1,913,342	\$2,131,297	(10.2%)	\$2,178,411
<b>Net Operating Income</b>	(\$331,349)	(\$303,082)	(9.3%)	(\$269,896)



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# Year-End Summary: January-August 2024

## *Non-Operating Income*

	Year-To-Date			Prior Year
	Actual	Budget	Variance %	Actual
<b>Nehemiah Support</b>	\$0	\$100,000	(100%)	\$345,000
<b>Foundation Support</b>	\$205,018	\$273,750	(25.1%)	\$71,000
<b>Total Non-Operating Income</b>	\$205,018	\$373,750	(45.1%)	\$416,000



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# Year-End Summary: January-August 2024

## Net Income

	Year-To-Date			Prior Year
	Actual	Budget	Variance %	Actual
Net Operating Income	(\$331,349)	(\$303,082)	(9.3%)	(\$269,896)
Total Non-Operating Income	\$205,018	\$373,750	(45.1%)	\$416,000
Net Income	(\$126,331)	\$70,668	(278.8%)	\$146,104



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# Diocesan Reserves Endowment and Nehemiah Fund



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# Audit Committee Report

Tom Paul

# Audit Update



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**181st Annual Convention**

# Audit Update

✓ 2018

✓ 2019

✓ 2020

✓ 2021



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# Audit Update

✓ 2018

✓ 2019

✓ 2020

✓ 2021

## To Be Completed Next:

- 2022

- 2023



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# The Episcopal Foundation, Inc.

John Baker

**Welcome, New Clergy!**

# Introduction of Newly Ordained Priests

The Rev. Eva Bolton

The Rev. Teri Calinao

The Rev. Billy Cerveney

The Rev. Joanie Cruce

The Rev. Phil Prescott

The Rev. Stephen Seibert

The Rev. Karen Voyles



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# New Clergy to Our Diocese Since Last Convention

Deacon Michael Hall

Deacon Lina Liebert-Hall

Mother Leslie Roraback

Deacon Vivian Sawyer

Mother Natalie Blasco

Father Reid McCormick



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# Resolutions

# Electronic Voting Instructions

Mike Poole, Padgett Communications

# Proposed Resolutions

**Resolution 1** is brought forward from last year's Convention.

**Resolutions 2 through 5** result from the work of the 2024 Convention Committee on Charter and Canons.

**Resolution 6** was submitted through the Diocesan Call for Resolutions process.

To view all resolutions, please visit:

<https://www.diocesefl.org/2024-convention-resolutions/>

Read all 6  
resolutions



Episcopal Diocese of Florida  
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# Resolution No. 1



**Episcopal Diocese of Florida**  
**181st Annual Convention**



# Proposed Resolutions

## *Convention Committee on Charters and Canons*

**Resolution No. 1:** Amendment to the Diocese's Articles of Reincorporation (the “charter”) that was approved at the 180th Convention in November 2023; it requires a second hearing and vote at the 181st Convention to be effective.

**Read Resolution No. 1**



Episcopal Diocese of Florida  
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# Resolution No. 2



**Episcopal Diocese of Florida**  
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# Proposed Resolutions

## *Convention Committee on Charters and Canons*

**Resolution No. 2:** Amendment of Diocesan Canons to allow for participation in Diocesan conventions by other means of communication besides physical presence and to include The Florida Statutes as among the reference materials applicable to the Diocese as a corporate entity.

**Read Resolution No. 2**



Episcopal Diocese of Florida  
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# Resolution No. 3



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# Proposed Resolutions

## *Convention Committee on Charters and Canons*

**Resolution No. 3:** Amendment of Diocesan Canon 12 that clarifies the process for the sale of Diocesan property, redefines the Finance and Investment Committee's role in Diocesan property disposition and Diocesan and parish borrowing, and clarifies the process by which the Diocese executes legal documents.

**Read Resolution No. 3**



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# Resolution No. 4



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# Proposed Resolutions

## *Convention Committee on Charters and Canons*

**Resolution No. 4:** Amendment of various  
Canons to clarify and update canon  
language.

**Read Resolution No. 4**



**Episcopal Diocese of Florida**  
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# Resolution No. 5



**Episcopal Diocese of Florida**  
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# Proposed Resolutions

## *Convention Committee on Charters and Canons*

**Resolution No. 5:** Amendment of Diocesan Canon 1 to provide for an update to which clergy are delegates to Diocesan conventions, using and defining in canon the concept of “cure”; in clarifying which clergy are delegates, it provides for canonically resident clergy without cure to have the access to vote by registering.

**Read Resolution No. 5**



Episcopal Diocese of Florida  
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# Resolution No. 6



**Episcopal Diocese of Florida**  
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# Proposed Resolution

**Resolution No. 6:** Amendment submitted pursuant to the Diocesan Rules of Order relating to scheduling a process to elect a Bishop Diocesan.

**Read Resolution No. 6**



**Episcopal Diocese of Florida**  
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# Resolutions from the Floor



# Please Welcome the Rev. Sarah Minton, Incoming Standing Committee President!



Episcopal Diocese of Florida  
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# 2025 Annual Diocesan Convention

## September 19-20, 2025



Episcopal Diocese of Florida  
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# How was your experience at Convention?

Please share  
your thoughts



Episcopal Diocese of Florida  
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# Closing Remarks & Prayer

The Rev. Teresa Seagle

# Adjournment

The Rev. Teresa Seagle

Newly Elected Officers:

**Please Meet Up Front Immediately  
after Adjournment for Group Photos!**

# **The Bishop's Institute** ***For Ministry & Leadership***



— The —  
**BISHOP'S INSTITUTE**  
— for Ministry and Leadership —





# Bishop's Institute 2023-4



— The —  
**BISHOP'S INSTITUTE**  
 — for Ministry and Leadership —