

The Reverend J. Randolph Alexander, Jr.

Summary of Qualifications and Skills

- Joyful, committed follower of Jesus Christ
- Seasoned leader with a deep and broad history of service in the Church, across four dioceses
- Biblically-based preacher and teacher
- Strong communication skills
- The heart of a pastor, skilled in pastoral care, discernment, and conflict transformation; committed to the growth and flourishing of all God's people in their ministries
- An outgoing people person who thrives when working with a diverse range of people
- Visionary leader who loves discerning God's dream with God's people
- Extensive history of service in the diocese and the larger Church

Ministry Experience

Immanuel Church-on-the-Hill, Alexandria, VA

2013-Present

Rector

- Lead a mission-minded, discipleship-focused congregation of more than 800 members
- Primary pastor, chief liturgist, oversee staff of 10 and combined budget of over \$1 million
- Oversee extensive outreach ministry funded by our annual Pumpkin Patch, \$85,000 net this year
- Supervise and mentor seminarians and assisting clergy; over 15 to date
- Sponsored three parishioners for ordination to the priesthood, with another now in discernment
- Led strategic planning effort to develop parish bylaws and endowment policies
- Installed solar panels on parish buildings as stewardship of Creation and for fiscal savings
- Worked with lay leaders to form a new Social Justice Committee and received a Becoming Beloved Community grant from the national Church, based on a project around prison reform, partnering with an African-American parish
- Partnered with lay leaders to deepen and highlight planned giving (endowment has tripled)
- Commissioned a parish seal and new signage to deepen community identity and further evangelism
- Created a Director of Children, Youth, and Family Ministry position; later became a clergy position
- Led the Vestry in creating a Seniors Ministry to parallel our ministry with Children, Youth, and Families; offer Eucharist or Bible Study to 3 retirement communities
- Welcomed a new nursery school, a Boy Scout troop, a Cub Scout pack, and an additional AA group
- Codified the strategic relationship between Immanuel and Virginia Theological Seminary by developing and signing a Covenant of Agreement
- Expanded the staff, created opportunities for parishioners to share their faith stories, led retreats, focused on preaching, teaching, pastoral care, the relationship with the Seminary, and evangelism
- Provide Gospel hospitality to Roman Catholic LGBTQ congregation who worship at Immanuel; significantly increased the number of other tenant organizations and resulting income
- Installed a group of five Priests Associate, retired or non-parochial clergy who serve in parish life
- Co-led a pilgrimage to the Holy Land, composed of members from Immanuel and my former parish
- Oversaw increases in annual pledging (\$499,000 in 2013 to \$745,000 budgeted this year)

Christ Church, Pelham, NY

2000-2013

Rector

- Led a diverse, program-size parish in Westchester County, NY, including during the terrorist attacks of 2001 and the Great Recession of 2008
- Presided over large increases in annual giving and average attendance
- Focused on worship, preaching, music, outreach, evangelism, pastoral care, staff development, repairs of the parish buildings, and a greater presence in the community
- Led the parish in joining the *Carpenter's Kids Program*, partnering with three parishes in Tanzania to sponsor 150 HIV/AIDS orphans so they could attend school; also visited each partner parish
- Sponsored two parishioners for ordination to the diaconate
- Active supporter, promoter, and visitor of Hudson Link for Higher Education in Prison, Sing-Sing Prison, Ossining, NY; recipient of the Bill Webber Award for Prison Ministry

Holy Trinity Church, Sloane Street, London, UK

1999-2000

Priest Associate

- Assisted Bishop Michael Marshall at an Anglo-Catholic parish in Central London
- Preached regularly, presided at parish Eucharists
- Taught in the parish's Millennium School of Faith

Archbishop's Executive Officer

1999-2000

- Served as coordinator of a major fundraising appeal within England for the Diocese of Jerusalem
- Responsible for publicity and design of materials for the appeal being sent to every Church of England parish; reported to the Archbishop of Canterbury

Old St. Paul's Church, Baltimore, MD

1997-1999

Assistant Rector

- Presided at parish liturgies, preached, visited, and taught in a dynamic urban parish
- Assisted with the administration and total ministry of the parish
- Began and oversaw a Young Adults' Group
- Taught Youth Confirmation class
- Oversaw Church School; initiated use of the *Godly Play* curriculum
- Reconstituted and oversaw lay Pastoral Care ministry (the St. Luke's Guild)
- Launched a series of Men's Fellowship Dinners

St. John's Church, Larchmont, NY

1994-1997

Curate

- Participated fully across all aspects of parish life in an active suburban parish in Westchester County
- Preached often, presided at liturgies, visited the sick and newcomers
- Led Senior and Junior Youth Groups
- Taught Confirmation Classes and Children's Communion classes
- Began and led Men's Fellowship Dinners
- Conducted adult parish retreat
- Assisted with Stewardship campaigns and general administration

Education

D.Min. student, The Virginia Theological Seminary, Alexandria, VA; completing degree in 2026
Thesis in progress: "The Vestry as an Incubator for Growth in Christian Discipleship"

M.Div. *cum laude*, The General Theological Seminary, New York, NY, 1994

Honors: Alumni Prize in Ecclesiastical History; The Bishop of Newark Preaching Prize
Seminararian at St. James' Church, Madison Avenue, Manhattan, 1992-1994
Chaplain Intern at Christ Hospital, Jersey City, NJ, 1992

B.A. *with High Distinction*, The University of Virginia, 1988

Psychology major, Religious Studies minor

Honors: Distinguished Majors Program with Thesis, Dean's List, Psi Chi (the National Honor Society in Psychology), Alpha Lambda Delta, Omicron Delta Kappa, the Jefferson Literary & Debating Society

Diocesan and Community Ministry

The Diocese of Virginia

- Chair, The Committee on Priesthood, 2016-present, member since 2015—help lead one of the largest ordination processes in the Episcopal Church
- Member, The Commission on Ministry, 2017-present
- Member, The Standing Committee, 2016-2018
- Deputy, The General Convention of the Episcopal Church, Austin, TX, 2018, Alternate, 2022
- Dean, Alexandria Region of the Diocese of Virginia, 2018-2023
- Chair, Petition Review Team for Parish Re-Gathering in the Diocese during the pandemic, 2020
Called together a team of laity and clergy to review parish and school applications for re-gathering, assuring compliance with Diocesan guidelines; served as a frontline pastoral and logistical resource to clergy and lay leaders.

- Nominee for Bishop Suffragan of the Diocese of Virginia, 2012, finished second in the election
- Nominee for Bishop of the Diocese of Maryland, 2023, finished second in the election

The Virginia Theological Seminary

- Contextual Ministry Supervisor, 2014-present
- Serve as confessor for seminarians, preach occasionally in Chapel
- Adjunct Faculty, 2015-2018. Taught courses in the Pastoral Offices and in Liturgical Reading and Proclamation

The Diocese of New York

- Member of the Trustees of the Diocese of New York, 2009-2013, chair of the Finance Committee
- Member of the Ecclesiastical Court (now Disciplinary Board) of the Diocese of New York, 2006-2013
- Member of the Congregational Support Plan Committee, charged with assisting parishes in financial need throughout the Diocese. Regularly visited parishes in the Plan, made recommendations about their membership and further participation, 2004-2013
- Member of Diocesan Council, 2002-2005
- Member of the Diocesan Convention Planning Committee, 2002-2008
- Dean of Sound Shore Clericus, 2000-2004
- Chaplain, Pelham Fire Department, 2001-2006
- Member, The Rotary Club of the Pelhams, 2004-2013
- Served on the Diocesan Ecumenical Commission, 1995-1997

Continuing Education

- Consistent relationship with a spiritual director
- Lombard-Mennonite Peace Center, training in conflict mediation and transformation, 2023, 2026
- Spiritual Exercises of St. Ignatius Loyola, Jesuit Retreat Center of Los Altos, CA, 2022
- Beginning Spanish immersion class, Costa Rica, 2022
- *Sacred Ground* class offered through Virginia Seminary, 2020
- CREDO conference on wellness for Episcopal clergy, 2009, 2016
- The Festival of Homiletics, 2008, 2009, 2010, 2012
- The Great Church Conference, All Saints' Church, Beverly Hills, CA, 2005, 2006, 2007, and 2008
- College of Preachers course with the Rev. Dr. John Claypool, 1998
- The Anglican Centre in Rome Course: "*Truth, Love, and Beauty in the Eternal City*," Summer 2000
- *Outward Bound*, a week-long wilderness survival program, Arizona, summer 1997
- Certificate of Study, St. George's College, Jerusalem, 1993
- The Preaching Excellence Conference, St. Louis, MO, 1993
- Cursillo, the Diocese of Washington, 1991

Previous Work Experience

- **Research Assistant:** *National Institute of Mental Health*, Bethesda, MD **1989-1991**
Participated in all aspects of clinical research on Seasonal Affective Disorder (SAD); named as an additional author on several published research papers
- **Mental Health Worker:** *The Arbour Psychiatric Hospital*, Boston, MA **1988-1989**
- **Personnel Administrative Assistant:** *Dun & Bradstreet, Intl.*, London, England **1988**

Personal

Married to the Rev. Patricia Phaneuf Alexander, Rector of St. Dunstan's Church, Bethesda, MD. Father of William (25), Peter (23), and Andrew (20). Travel includes the British Isles, Europe, Australia, New Zealand, Israel, Bermuda, Costa Rica, and Tanzania. Hobbies include travel, solo hiking in the National Parks, biking, kayaking, playing the piano, time with friends, visiting museums, going to concerts and movies, and playing with our rambunctious dogs.